Southern Pacific Region
Job Description

Job Title: Cake Decorator
Team: Bakery
Reports to: Bakery Team Leader
FLSA Status: Non-Exempt
Benefit Category: BC1
Job Code: S094

Job Summary:

As a Cake Decorator, you will be responsible for creating appealing designs on our specialty Bakery goods. You will ensure a positive company image by providing courteous, friendly, and efficient service to customers and Team Members.

Essential Duties:

- Perform all duties related to decorating, pastry production, sanitation, and stocking of all bakery products.
- Provide courteous, friendly and efficient customer service.
- Successfully complete Quest (in-store) training program.
- Maintain, organize, clean, stock and rotate daily received walk-in products.
- Decorate and finish cakes and pastry products.
- Properly label and date all products.
- Prepare some mixes.
- Maintain and continually clean and keep department organized.
- Achieve and exceed margin and sales targets.
- Request and insure proper signs for all sale items.
- Participate in regional promotions program.
- Control spoilage: generate turn movement; participate in monthly inventory.
- Comply with all applicable State Health and Safety codes.
- Establish and maintain positive and productive vendor relationships.
- Follow established weights and measures procedures (tares).
- Perform other duties as assigned by Team Leader and/or Store Leadership.
- Maintain a safe and sanitary department.
- Report all safety and fire hazards to your Team Leader immediately for correction.
- Comply with all occupational safety and health regulations.
- Report all accidents and injuries to your Team Leader or Store Leadership immediately.

Job Requirements:

- Thorough knowledge of Bakery and juice bar products, industry trends and nutritional information.
- 1-year decorating experience required.
- Willingness to taste and evaluate products offered in the department.
- Ability to prioritize tasks.
- Ability to understand and effectively communicate Quality Goals to customers.
- Ability to work well and communicate with others as part of a team.
- Excellent interpersonal skills.
- Understand the importance of tracking all waste, spoilage and transfers to department.
- Able to perform physical requirements of job.
- Able to lift up to 40 lbs unassisted.
- Ability to learn proper and safe usage of steam kettle, hot plate and Hobart mixer (must be 18 years of age or older).
- Ability to work box bailer (must be 18 years of age or older).
- Ability to work rotating shifts Monday through Sunday including some holidays.